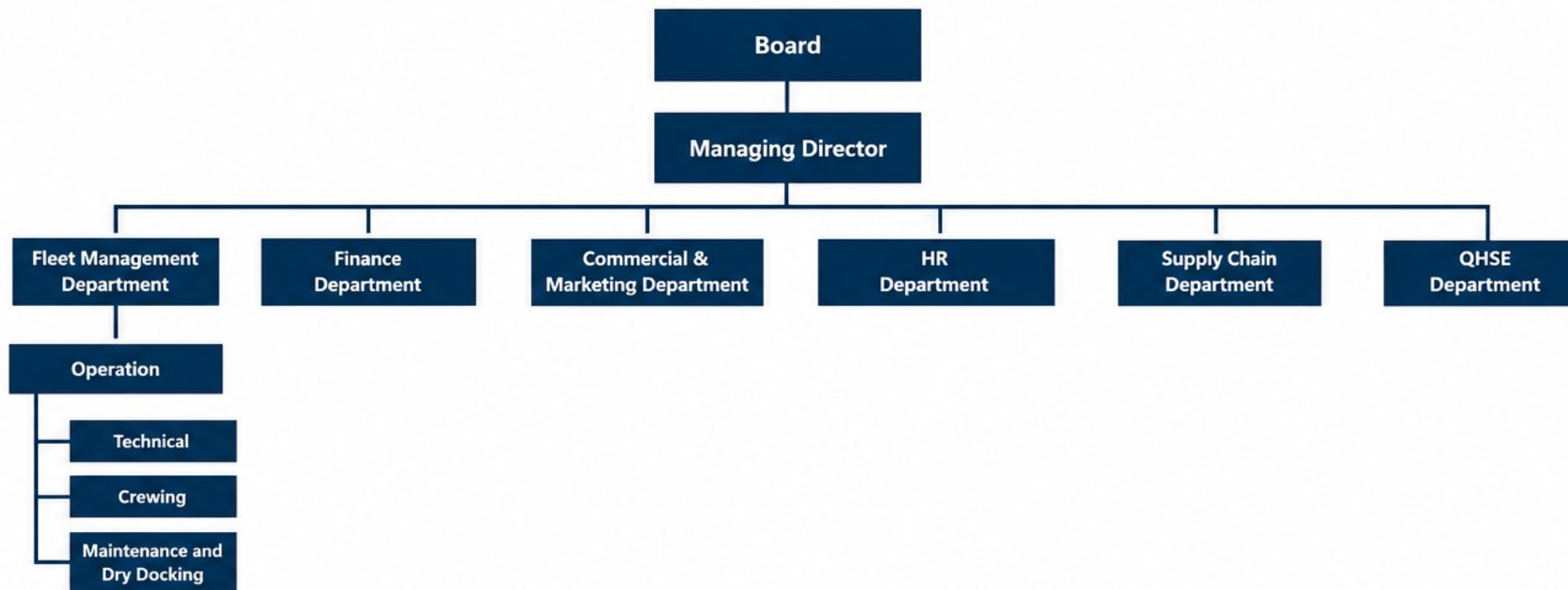




FLEET MANAGEMENT DEPARTMENT	OPERATION	TECHNICAL	CREWING	MAINTENANCE AND DRY DOCKING	FINANCE DEPARTMENT	COMMERCIAL & MARKETING DEPARTMENT	HR DEPARTMENT	SUPPLY CHAIN DEPARTMENT
MAIN RESPONSIBILITIES - Plan, coordinate and oversee vessel operations and performance. - Ensure vessels are safe, seaworthy and compliant with regulations. - Manage vessel documentation, class and statutory certifications. - Monitor fleet performance, costs and utilisation. - Liaise with clients, operators and regulatory bodies.	MAIN RESPONSIBILITIES - Plan, coordinate and execute offshore operations safely and efficiently. - Ensure compliance with operational procedures and safety standards. - Monitor vessel performance during operations. - Manage communication between vessels, clients and shore. - Lead incident response and operational contingencies.	MAIN RESPONSIBILITIES - Ensure vessels are maintained in safe working condition. - Manage planned maintenance systems and technical inspections. - Oversee repairs, modifications and technical projects. - Ensure compliance with class, flag and statutory requirements. - Maintain technical records and reporting.	MAIN RESPONSIBILITIES - Manage crew recruitment, selection and deployment. - Ensure crew certifications and training are up to date. - Manage crew welfare, performance and development. - Ensure compliance with labour regulations and certifications. - Maintain crew records and documentation.	MAIN RESPONSIBILITIES - Plan and coordinate dry docking and major maintenance activities. - Manage maintenance budgets, schedules and contractors. - Ensure quality of workmanship and materials. - Monitor compliance and ensure timely completion. - Ensure compliance with class and statutory requirements.	MAIN RESPONSIBILITIES - Manage financial planning, budgeting and forecasting. - Manage accounting, reporting and tax compliance. - Monitor cash flow, costs and financial performance. - Ensure internal controls and financial compliance. - Prepare financial reports for management and stakeholders.	MAIN RESPONSIBILITIES - Identify business opportunities and market trends. - Develop proposals and manage client relationships. - Promote company services and brand reputation. - Prepare tenders and commercial offers. - Support business development and growth initiatives.	MAIN RESPONSIBILITIES - Manage recruitment, onboarding and personnel administration. - Ensure training, development and competency management. - Manage performance, welfare and employee relations. - Ensure compliance with labour laws and company policies. - Promote a positive, safe and inclusive work environment.	MAIN RESPONSIBILITIES - Manage procurement of goods and services. - Develop and manage supplier relationships. - Ensure quality, cost-effectiveness and timely delivery. - Manage inventory and logistics requirements. - Ensure compliance with company and client requirements.
OBJECTIVES - Ensure safe, reliable and efficient fleet operations. - Maximise fleet availability and operational performance. - Ensure compliance with maritime regulations and client requirements. - Optimise asset value and lifecycle.	OBJECTIVES - Execute operations safely and without incidents. - Meet client requirements and operational targets. - Ensure effective communication and coordination. - Continuously improve operational performance.	OBJECTIVES - Ensure vessel reliability and seaworthiness. - Minimise downtime and equipment failures. - Ensure compliance with technical and regulatory standards. - Optimise maintenance costs and asset performance.	OBJECTIVES - Ensure qualified, competent and fit-for-duty crew. - Promote safety, well-being and crew engagement. - Ensure full compliance with maritime labour standards. - Reduce crew turnover and build a strong workforce.	OBJECTIVES - Ensure vessels are maintained to the highest standards. - Complete maintenance and dry docking on time and within budget. - Extend asset life and enhance operational reliability. - Ensure full regulatory compliance.	OBJECTIVES - Ensure financial stability and sustainable growth. - Provide accurate and timely financial information. - Optimise costs and improve financial efficiency. - Ensure compliance with legal and regulatory requirements.	OBJECTIVES - Grow revenue and market share. - Build strong and long-term client relationships. - Enhance company visibility and reputation. - Deliver competitive and value-added solutions.	OBJECTIVES - Attract, develop and retain talent. - Build a skilled, engaged and high-performing workforce. - Ensure compliance with labour regulations. - Promote employee well-being and satisfaction.	OBJECTIVES - Ensure reliable and efficient supply chain. - Achieve best value for money. - Ensure timely delivery of quality goods and services. - Build strong and compliant supplier partnerships.

All departments work collaboratively to achieve Linkfair Offshore Angola's mission of delivering safe, reliable and high-quality offshore maritime services with operational excellence and customer satisfaction.